



## OHS POLICY STATEMENT

Jindalee Resources Limited (Jindalee or Company) regards the health and safety of its employees as a core business value. All members of the Company are committed to meeting the highest possible standards of health and safety.

### OUR BELIEFS

- The health and safety of all employees comes before all other activities.
- The Company has a duty of care to all its employees.
- Everyone has a responsibility to ensure their own health and safety and that of others.

### RESPONSIBILITIES OF THE COMPANY

In order to meet its obligations and responsibilities as an employer, Jindalee will:

- Provide leadership, supervision, instruction, information and training to employees so they can perform their work safely;
- Maintain plant and equipment so that employees are not exposed to risk;
- Provide systems and training for identifying, reporting, and managing all hazards; and
- Provide adequate personal protective clothing and equipment.

### RESPONSIBILITIES OF THE MEMBERS OF THE COMPANY

All employees and contractors are required to accept the following responsibilities as conditions of employment with Jindalee:

- Follow all instructions, including standard operating practices and procedures;
- Take corrective action to eliminate hazards within the workplace and/or report those hazards that they cannot correct;
- Use correctly all personal protective clothing and equipment provided by Jindalee; and
- Seek first aid or medical treatment for injuries and report all injuries.

All employees are reminded that it is Company policy that no employee is required to perform any task that is considered to be unsafe.

This Policy will be reviewed annually.

A handwritten signature in black ink, appearing to read 'Pip Darvall', written over a horizontal line.

Date: 14 March 2019

Pip Darvall

**Managing Director**