



## ENVIRONMENTAL POLICY STATEMENT

Jindalee Resources Ltd adopts the principles of sustainable development and our responsibility to meet community expectations. We are committed to the continuous improvement of our environmental performance. We believe that environmental stewardship is both a management obligation and the responsibility of every employee.

To achieve this we will:

- Maintain and continuously improve Environment, Health and Safety Management Systems across the organisation.
- Ensure that all personnel, contractors and consultants are adequately trained to fulfil their individual responsibilities within these systems.
- Apply a systematic approach to identifying hazards and managing environmental risks to reduce these so far as is reasonably practicable.
- Develop environmental objectives and targets and implement programs to achieve them.
- Comply with relevant legal and other requirements, and where opportunities exist, participate in the development and review of legislation and guidelines.
- Ensure that we have the resources and skills necessary to achieve our environmental commitments.
- Incorporate environmental performance in the annual appraisal of employees and contractors, and recognise accordingly.
- Implement strategies to reduce and prevent pollution, reduce and manage waste effectively, use water efficiently and address relevant cultural heritage and biodiversity issues.

This policy is reviewed annually.

A handwritten signature in black ink, appearing to read 'Pip Darvall', written over a horizontal line.

Date: 14 March 2019

Pip Darvall  
MANAGING DIRECTOR