

**ANTI BRIBERY & CORRUPTION POLICY**

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## **JINDALEE RESOURCES LIMITED**

### **ANTI BRIBERY & CORRUPTION POLICY**

Jindalee Resources Limited (**Jindalee**) is committed to operating fairly and ethically, in compliance with all applicable laws including ant-corruption laws of every country in which we operate.

Jindalee is committed to a zero-tolerance approach to bribery and corruption. Our reputation is built on our values as a company, the professionalism of our employees and our collective commitment to acting with integrity, accountability and transparency at all times.

#### **Scope**

This Anti-Bribery and Corruption Policy (**Policy**) extends to all Jindalee's business dealings and transactions. All directors, officers and employees of Jindalee are required to comply with this Policy.

Bribery and corruption undertaken by anyone acting on behalf of Jindalee is strictly prohibited.

#### **General Prohibition**

The following rules are to be strictly complied with by **ALL** directors, officers and employees:

- Never offering, paying, soliciting or accepting bribes in any form (including facilitation payments);
- Never offering or accepting any item, money, travel, hospitality, entertainment or other token of appreciation that may be construed or used by others to allege favoritism, discrimination, collusion or similarly unacceptable practices<sup>1</sup>;
- Never engaging in any form of corrupt business practice, whether for the benefit of Jindalee, yourself or another party;

#### **Responsibility**

All Jindalee, employees, vendors, contractors, consultants and other business partners are expected to read, understand and adhere to this Policy and all related guidelines, policies and procedures.

Jindalee takes all reported concerns seriously and where appropriate will investigate reports of bribery and corruption in any way connected to Jindalee or a related entity.

All employees have a responsibility and are encouraged to prevent and help detect bribery and corruption. Employees are encouraged to raise any concerns through established reporting channels about any behavior that violates this Policy.

This policy is to be reviewed annually.

<sup>1</sup> For the purposes of this Policy the threshold requiring disclosure to management or the Board in the case of management is USD 200.